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On the cover: For the first time, from June 5 to 9 in New York, the United Nations hosted an Oceans conference on how to conserve and sustainably use the oceans, seas and marine resources.
Dear Colleagues:

In this day and age when divisiveness seems almost de rigueur, it’s worth remembering that it is through partnership, not partisanship, that we make this world a better place for all. This issue of Resource is replete with examples of how working together with each other and with external stakeholders—that we make true progress.

As you know, the proposed SUEZ acquisition of GE Water and its merger with our Treatment Solutions division has led us to refocus our Vision 2020 strategy here in North America. Our new Vision 2020 embraces partnerships more tightly than before. These include partnerships within the Group, as well as with third-party vendors and are discussed in this issue. I will also be meeting face-to-face with employees and stakeholders in several locations in the weeks and months to come.

Overseeing many of these partnerships, by the way, will be none other than Andrianne Payson, who was recently appointed as Senior Vice President and General Counsel of SUEZ in North America. In her previous roles, she represented energy industry clients, including utilities, project developers and equity investors, on a variety of transactions in the U.S., Africa and the Caribbean. In her new capacity she oversees—among many other things—all contract review and negotiation, acquisitions, litigation management and project development.

I should add that Andrianne is one of several outstanding women who are featured in a special article titled, “The amazing women of SUEZ”. The article highlights some of the women at SUEZ who hold jobs historically dominated by men.

Other partnerships explored in this issue include a comprehensive, first of its kind water conservation program launched with New York State’s Orange and Rockland Utilities, as well as numerous public and private partnerships to rid coastlines around the globe of plastic and other waste. As you’ll read within, SUEZ for the first time also participated in the United Nations Ocean Conference in June. The conference was held to support the implementation of Sustainable Development Goal 14: Conserve and sustainably use the oceans, seas and marine resources.

Please enjoy this issue and join me in partnership to make SUEZ the best company it can be.

Eric Gernath
CEO SUEZ North America
SUEZ North American strategy

“Vision 2020 is essentially a roadmap for how SUEZ North America will grow, collaborate, and optimize its business in the coming years. It is not a wish list. Rather, it is more of an instruction manual that we have written together.”

— Eric Gernath, CEO SUEZ North America

![Image of Eric Gernath meeting with employees](image-url)
Flexibility and nimbleness have long been our strengths. Our ability to see a market need—whether in smart technology, new business models or resource recovery—and adapt ourselves to it has allowed us to become one of North America’s most forward-thinking companies.

So, when the opportunity for SUEZ to acquire GE Water from General Electric presented itself in March 2017—as you know, GE Water is being merged with our Treatment Solutions into a new Water Technologies & Solutions division that will report directly to SUEZ in Paris—we in North America were called upon to nimbly adjust select parts of our strategy.

Innovation will also come by working with partners. Indeed, partnerships will be key to achieving our 2020 goals. These include partnerships with design and engineering firms, smart grid technology vendors, energy service companies and companies that manage linear assets.

In the coming weeks and months, I hope to meet with many of you as part of a series of employee and stakeholder roundtables. There we can explore our Vision 2020 plans more in-depth. But in the interim, I’d like to share some of the details of this exciting strategy.

Vision 2020 is essentially a roadmap for how SUEZ North America will grow, collaborate, and optimize its business in the coming years. It is not a wish list. Rather, it is more of an instruction manual that we have written together.

Supporting the growth, collaboration and optimization described in Vision 2020 will be Centers of Excellence. These centers will facilitate the sharing of market intelligence and the collaboration of best practices and technical expertise between SUEZ North America and the global Group.

And fueling the growth, collaboration and optimization will be innovation. Innovation will come in the form of smart water and digital technologies (such as pressure and quality sensors). It will come in digital technology (for example, to better manage the efficient use of chemicals in our plants and the lifecycle of linear assets). And it will come in the deployment of improved technologies at the municipal level (such as the use of nutrient removal technology).

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In most cases, the partnerships will allow us to enter or expand our work in new regions, including areas of Florida, Texas, California and Canada. There, we’ll seek public-private partnerships for large water reuse, groundwater transfer and desalination projects. We’ll also pursue our traditional operation-and-maintenance and concession projects, and anaerobic digestion and composting operations.

Partnerships will also give us entrée to new markets, including biosolids treatment; the operation and maintenance of irrigation systems; community-based stormwater systems; so-called “smart city” projects; and energy service companies to create opportunities with new municipal clients.

Similarly, partnerships between our Federal Services division and the US federal government will allow
GROWTH STRATEGY FOR SUEZ IN NORTH AMERICA

growth initiatives

- Enter military privatization market
- Become best in class Utility
- Optimize and grow Environmental Services and Advanced Solutions
- Focus on regional growth
- Partnership with design and engineering firms
- Partnership around linear assets

key focus

Optimization • Customer Centricity • Innovation & Expertise
“A key to organic growth is to differentiate ourselves and provide additional value to our customers. We will do this primarily through the integration of Advanced Solutions and Environmental Services skills into a new offering, called Packaged Services. The integration of those services began in October 2016, and we are now in the third phase.”

— Eric Gernath, CEO SUEZ North America

us to leverage our entire portfolio of utility management and solutions expertise. Our Federal Services division will initially target the Department of Defense in the pursuit of 50-year water and wastewater utility contracts on military bases. Additionally, this division will look to develop projects with the US Army Corps of Engineers and other public-public and public-private partnership (P4) actors to meet the needs of federal installations and defense communities for more efficient and resilient water and wastewater utility systems.

It’s important to understand that our partners will be involved in many aspects of our growth strategy. For example, design and engineering partners can help us be more competitive in complex P3 projects. And, as they have in the past, they can collaborate with us on integrated design-build-operate (DBO) and design-build-finance-operate (DBFO) projects to secure long-term O&M services and explore a greater involvement of SUEZ in the design-build phase of projects. Partners can also collaborate on technology and innovation matters, such as those involving the so-called Internet of Things (IoT) and renewable energies, to produce competitive and unique offers.

Yet, these new partnerships represent just one part of our three-pronged growth strategy that also includes organic growth and acquisitions.

A key to organic growth is to differentiate ourselves and provide additional value to our customers. We will do this primarily through the integration of Advanced Solutions and Environmental Services skills into a new offering, called Packaged Services. The integration of those services began late last year.

Packaged Services will include injection well management, revenue management, biosolids management, wastewater membrane management, and operations and maintenance. Because of the modular nature of these services—different services can be packaged for different customers—Packaged Services will be sold to the full range of clients, from very small municipal and private operators serving fewer than 25,000 people to very large customers, serving 500,000 people or more.

Acquisitions, meanwhile, will likely vary in their size and scope. Certainly, they will include tuck-in acquisitions to grow our Utility business in the Northeast. But they may also include the acquisition of market- or technology specific firms, such as a small or mid-sized federal services company that could greatly accelerate our abilities to scale and bid work in that market sector.

It’s a lot to take in, I realize. But I am pleased to say that we have a very detailed roadmap for growth and that we have the determination and wherewithal to follow it through. I look forward to seeing many of you in the near future to hear your thoughts and hopes for Vision 2020. ☝
celebrating the amazing women of SUEZ

In March, SUEZ celebrated International Women’s Day around the globe – an acknowledgement of the commitment, determination and success of women from every economic and political background, and from every place and corner of the Earth. It served to recognize the many contributions that women have made to change the world.

International Women’s Day has been observed since in the early 1900’s - a time of great expansion and turbulence in the industrialized world that saw booming population growth and the rise of radical ideologies. International Women’s Day is a collective day of global celebration and a call for gender parity.

Operations throughout North America were proud to celebrate the women of SUEZ and showcase the many people who create new and inspiring possibilities each and every day.

SUEZ strives to be the reference company for our industry, recognized for our commitment to diversity and inclusion. We provide an environment that celebrates uniqueness and enables all employees to contribute to our success and share in the rewards. We’d like to celebrate a few of the women of SUEZ who accelerate our ability to collaborate, grow and optimize every day.

Tracy Singleton, Manager, Systems Maintenance and Distribution

“I get to work in a vital, exciting field that is always growing, changing and innovating. My team and I are part of change and the future of this industry.”

Arielle Mimouni, Project Engineer

“I am constantly juggling multiple tasks: from doing detailed engineering work to managing communications in and outside of the team. I love this diversity.”

#resourcefulwomen #suez
“This year’s theme “Women in the Changing World of Work: Planet 50-50 by 2030” reminds us of the need to continue our work toward true and representative diversity. To that end I am proud of our ongoing work. I am also proud to recognize that four of our Executive Management Team members, employees of the highest level, are women.

— Eric Gernath, CEO SUEZ North America

Darcie Grace  
Health & Safety Supervisor, Edmonton

Mary Gustofson  
Manager, Customer/Client Relations

Barbara Schilling  
Sr. Sales Manager, Industrial
celebrate our employees

**Sheng Lu Soong**
Chief Chemist

« Everyday my team and I work to ensure that we meet or surpass all safe drinking water standards. Water quality for our customers is our highest priority. »

**Deb Butler**
Superintendent, Transmission and Distribution

« To manage a department that is responsible for maintaining 542 miles of pipe can be challenging, but I am proud to work to provide 38,000 people with clean, safe, drinking water. »

**Kastina Rowell**
Director, Operations Management

« I strive to empower others to view their challenges as opportunities. This will allow for growth and prosperity. »

**Brittney Kovary**
Staff Engineer

« Focusing on system improvement projects can be challenging, but I know at the end of the day my work ensures that SUEZ’ top quality water is treated properly and delivered systematically. »
Andrianne Payson joined SUEZ in North America as Senior Vice President and General Counsel on April 17, 2017. In this capacity she oversees in-house attorneys and support staff and all legal activities related to the company’s regulated and non-regulated operations. This includes contract review and negotiation, acquisitions, litigation management, project development, corporate compliance and corporate secretarial. Andrianne is also secretary of SUEZ North America’s board of directors and serves as the company’s Ethics Officer.

Andrianne replaced Bob Gerber, who retired after 28 years with SUEZ.

Prior to joining SUEZ, Andrianne served as the United States Co-Chair for DLA Piper’s Energy-Power Sector. In this role she represented energy industry clients, including utilities, project developers and equity investors, on a variety of transactions in the U.S., Africa and the Caribbean. “I am confident that Andrianne’s experience with DLA Piper, which is a global law firm with lawyers located in more than 40 countries throughout the Americas, Europe, the Middle East, Africa and Asia Pacific, will help us with our growth aspirations,” said Eric Gernath, SUEZ chief executive officer.

Andrianne’s experience includes acquisitions and sales of energy assets, including conventional power generation and renewable energy, and infrastructure development projects. In addition to her legal experience, she is a certified public accountant and was previously an auditor at PricewaterhouseCoopers, where she audited investor-owned utilities in New York and Connecticut.

Andrianne is a member of the New York Bar Association and Energy Bar Association, as well as a board member for the Children’s Learning Centers of Fairfield County in Stamford, CT. She holds a B.S. in public accounting from City University of New York and a J.D. from Cornell Law School.
In June, SUEZ in New York launched a comprehensive conservation program—the first effort of its kind in the state—that is expected to save enough water to serve 15,000 people over five years. The innovative program is being implemented in collaboration with the local energy company, Orange and Rockland Utilities, to provide instant rebates to customers who buy water-saving and energy-saving devices and appliances.

“Our conservation program will allow our residential and commercial customers in Rockland to save water and money,” said Chris Graziano, the vice president & general manager of our New York Operations. “By partnering with Orange and Rockland Utilities, we emphasize the need for customers to conserve both water and energy. This is an innovative and comprehensive five-year program that will help address the county’s long-term water needs.”

Offerings will be available via a shared and co-branded online store—at www.SUEZconserve.com—that Orange and Rockland Utilities is using successfully for energy rebates. Both utilities will offer customers devices, such as high efficiency washing machines, that will save water, energy and money.

This project, approved by the NY State Public Service Commission, supports SUEZ’ resource revolution goals by using sustainable programs to meet water supply needs and by improving its image around the circular economy.

SUEZ expects to roll out the rebate model at two more SUEZ utilities, Westchester County, NY, and Mechanicsburg, PA, in 2017 and 2018. It can be a new business offering to help clients reduce water demand and demonstrate sustainability.

The NY State Public Service Commission recently ordered SUEZ New York Operations to reduce customer water consumption by 1 million gallons per day (MGD) over the next five years, with a major focus on strengthening its ongoing effort to promote demand-side management. The conservation efforts are in addition to the conservation initiatives our New York Operations has had in place for about 20 years. Because of our original conservation efforts our average New York customer uses 65 gallons of water per day, compared to the average American who uses about 100 gallons.

“Our conservation program will allow our residential and commercial customers in Rockland County, NY to save water and money. This is an innovative and comprehensive five-year program that will help address the county’s long-term water needs.”

— Chris Graziano, vice president & general manager, New York Operations
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SUEZ serves 300,000 people in Rockland County, NY. The water supply is 70 percent groundwater and 30 percent surface water.

The program is budgeted at $5.2 million over five years and will include a comprehensive portfolio of measures to reduce customer consumption by 1 million gallons per day. This includes a conservation device rebate program in coordination with Orange and Rockland Utilities energy conservation program, audits for commercial and institutional customers, outreach and education, training irrigation contractors, do-it-yourself water audits for residential customers, a portal on the SUEZ website so customers can view their usage and compare to benchmarks, and a new tariff with tiered rates that will send a strong economic signal to customers using water in a discretionary manner for outdoor needs.

The new three-tier pricing structure encourages conservation, while minimizing financial impact to fixed-income customers and others who currently consume minimal amounts of water. Low water-use households may even see a slight decrease in their monthly bills under the proposal. ☻
On June 8, we joined SUEZ around the globe in celebrating World Oceans Day. As stewards of life’s most essential resource and with many operations of the communities we serve along our coastlines, it’s our duty to protect and preserve our waterways.

Oceans cover almost 71% of the Earth’s surface and play a major role in our daily lives. They produce 50% of our oxygen, regulate our climate, store carbon dioxide and are an essential resource for mankind. However, our oceans are threatened by pollution and human activity. Land-based sources (e.g., agricultural run-off, discharge of pesticides and untreated sewage or plastics) account for approximately 80% of marine pollution globally.

For the first time, from June 5 to 9 in New York, the United Nations hosted an Oceans Conference on “How to conserve and sustainably use the oceans, seas and marine resources.” Jean-Louis Chaussade, SUEZ CEO spoke at two events to highlight the need for leading concrete actions to protect oceans: “A large majority of our solutions play a key role in the fight against marine micro and macro-pollutants, because they are part of the complete cycle of water, waste and secondary raw materials.”

Water and waste treatment experts have an important role to play in the conservation of our oceans. For example, in Toms River, NJ, SUEZ partners with the state Department of Environmental Protection and local environmental groups to clean, maintain and preserve the Barnegat Bay watershed, a 660-square mile area situated between Barnegat Bay and the Atlantic Ocean. In Rhode Island, we partner with Save the Bay, which is dedicated to protecting the Narragansett Bay through clean-ups and environmental education programs. In Nassau County, NY, we partner with Operation S.P.L.A.S.H. on clean-ups of the coastline, which is where we operate the South Shore Water Reclamation Facility.

This year, SUEZ has chosen World Oceans Day to launch a worldwide campaign, #SUEZ4ocean, which mobilizes our 84,000 employees to collaborate on collecting plastic waste from coastlines and catchment areas. Please join our colleagues around the world in affirming our commitment to protecting and preserving our oceans. 🌍
Water and waste treatment experts have an important role to play in the conservation of the ocean. On every continent, SUEZ develops concrete solutions to preserve water resources and to recycle and recover waste, thereby contributing to the protection of the coastline and marine ecosystems.

For the first time, from June 5 to 9 in New York, the United Nations hosted an Oceans conference on “how to conserve and sustainably use the oceans, seas and marine resources.” Jean-Louis Chaussade, CEO SUEZ, seated at far right, spoke at two events to highlight the need for leading concrete actions to protect oceans: “A large majority of our solutions play a key role in the fight against marine micro and macro-pollutants, because they are part of the complete cycle of water, waste and secondary raw materials.”
best practices: putting the customer at the center

What does it take to be a good service provider? It can be hard to pinpoint because it requires taking care of a thousand different things for a thousand different people. But one thing is certain: It always means putting the customer at the center.

Tony Papamarcos, owner of The Gray Cliff catering hall in Moonachie, NJ, knows that. So does State Senator John Gordner of Pennsylvania. And so, too, does Save The Bay executive director Jonathan Stone, of Providence, RI. While the details of their stories are vastly different, each has found themselves at the center of SUEZ’ attention.

For Papamarcos, it was when a 12-inch water main break jeopardized two weddings at his Gray Cliff catering facility. Although the contractor who accidentally severed the main was not working for SUEZ, our systems maintenance department leaped into action to begin repair work. The break was at a busy intersection and not an easy fix. So SUEZ coordinated efforts to provide water and emergency fire sprinkler service to the banquet facility. “The fire department, the police department, SUEZ, everybody worked to do their best and everything is possible for these people to have their wedding tonight,” Papamarcos told the local media.

In Bloomsburg, PA, SUEZ worked diligently with local residents before an upgrade and expansion to the local Irondale water treatment plant began. The result was a $32 million improvement that reflected very specific concerns of the community. Pennsylvania Senator, John Gordner commented that “This was built not just to accommodate the present needs, but there was a concerted effort by [SUEZ] to project out for decades to come, to try to meet the needs of future economic needs. To SUEZ, to all of the builders and planners, for looking at not only the community needs but the economic development needs, and looking for our future, I want to say, ‘Thank you,” added Gordner.

Similar praise for SUEZ’ foresight is given by Save the Bay’s Jonathan Stone, who credits SUEZ for helping develop 15,000 school-age environmentalists each year. Each year, Save The Bay organizes and supports the work of more than 3,000 volunteers who pick up debris at dozens of shoreline sites, help with habitat restoration, educate ecotourists and much more. We also support marine science and environmental education programming to more than 15,000 schoolchildren each year to build the next generation of ambassadors for Narragansett Bay. SUEZ donated $20,000 toward the cause. “We are grateful to SUEZ for this generous gift, which is a testament to the company’s commitment to water quality and the environmental resources of this region,” said Stone. “The students who participate in our education programs, and the beautiful beaches that our dedicated volunteers regularly clean up are the real beneficiaries here. These programs wouldn’t be possible without the support of committed partners like SUEZ,” he said.

There are also times, however, that putting the customer first means doing so without any recognition. Take for example, SUEZ’ Spray-in-Place Pipeline (SIPP) rehabilitation process. It is a trenchless, efficient and long-lasting solution that restores aging underground piping systems without digging. Our innovative SIPP technology uses a computer-controlled, state-of-the-art robotic spray application rig to apply an internal epoxy pipe lining in situ. The NSF 61-approved, epoxy coating bonds with the pipe. Once cured, it creates a structural seal inside the pipe which restores the pipeline to its original design parameters, prevents future leaks and protects against contaminants leaching into the system.

Four different stories with one outcome: satisfied customers whose needs were met. ☑
When a 12-inch water main break jeopardized two weddings at a catering facility in Moonachie, NJ, our systems maintenance department leaped into action to begin repair work. SUEZ coordinated efforts to provide water and emergency fire sprinkler service to the banquet facility so the weddings could take place that day.
What is most satisfying to you about the work you do?
Working in the field of water pollution control for over five years has been a very rewarding experience knowing we each take part to help keep local waterways clean and safeguard public health. I’ve always loved the outdoors and wanted to pursue a career involved in protecting the environment for future generations to enjoy. I started working as a laboratory analyst before progressing to the operations department. The most satisfying aspect for me has been the opportunities to meet and work alongside other professionals in the field. The numerous opportunities to be involved with projects and attend conferences has brought me greater knowledge and valuable experiences. The involvement has also opened my eyes on how vast and welcoming the network of professionals are in the water pollution control industry and one of the main reasons why I want to continue working in this business for the remainder of my career.

What does “I am SUEZ” mean to you?
For me being part of SUEZ signifies being part of a commitment to lead in sustainable practices by working to continuously enhance our resource recovery methods and adeptness. We work as a team utilizing each other’s various skillsets to successfully collaborate both within and outside the SUEZ family to problem solve challenges met. For me SUEZ exemplifies an obligation to communities and the environment by educating the public and staff what we each can do to help protect and preserve our water resources to create a more sustainable future.

At SUEZ, it is important to provide a high level of customer service. Who are your customers and how do you provide service to them?
SUEZ manages the Springfield Regional Wastewater Treatment Facility, the second largest facility in New England. Treatment services are provided to eight surrounding communities. Our mission is to ensure clean water is recovered from the handling process before it is released into the Connecticut River. Our onsite state certified laboratory, managers, operators and maintenance personnel help make this happen by testing the water quality daily, along with monitoring the processes and safeguarding key assets with preventative maintenance procedures. The services provided expand beyond effecting our local customers by also protecting the livelihood of communities and ecosystems further south as the river makes it way to connecting with the Long Island Sound, a tidal estuary of the Atlantic Ocean. In addition an education program is provided to local 5th grade students to teach the next generation the importance behind environmental services and what we each can do to help preserve and protect local water resources.
What does “I am SUEZ” mean to you?
To me, “I am SUEZ” means that each of us as SUEZ employees is part of the bigger picture and contribute to the overall success of the Company by our efforts every day. It’s also a reminder to be mindful that we are representatives of the larger SUEZ group, sharing common values, such as strong ethics, diversity/inclusion, quality, innovation, etc., and it’s important to demonstrate those values in our everyday lives.

To grow our Company, it is important to …
It is important to have a clear vision of where we want to go as a company and to align our management and operations in order to be able to achieve those goals and vision. However, it’s also important to be cognizant of changes, advancements and new opportunities and to not be afraid to change paths, or create a new path, to capture these opportunities if it makes sense to do so.

One thing most people do not know about you?
I was a Criminal Justice major in college with the intention of going into the FBI after college. My interest was mainly in fraud investigation and white collar crime. I was pretty far through the Criminal Justice requirements when I switched to accounting, which was a suggested degree requirement for the FBI. I felt the accounting degree provided more opportunities if my plans changed and I decided the FBI wasn’t for me. I guess we know how that ended! I decided not to apply to the FBI because I was informed that I would not have a choice regarding what office I would be assigned to in the U.S. until I had some seniority, and I did not have an interest in moving from the NY area at the time.

The best piece of advice I have received …
When I was first starting out in a management role, another manager shared advice that reinforced something I already believed in, “treat others as you would like to be treated.” Another piece of advice was to make sure you show appreciation by always saying thank you. It's really kind of simple, but those behaviors go a long way. Everyone wants to feel appreciated for what he/she does and, if you acknowledge the person with a simple “Thank you,” you will most likely find that person will go out of his/her way to help you the next time you need assistance.
### Employees on the Move

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<th>Name</th>
<th>Location</th>
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<tr>
<td>Temitayo Abegunde</td>
<td>West Basin, CA</td>
<td>Environment Health &amp; Safety Specialist</td>
<td>Lab Manager</td>
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<tr>
<td>Elizabeth Barajas</td>
<td>West Basin, CA</td>
<td>Operator II</td>
<td>Operator I</td>
</tr>
<tr>
<td>Julien Berthuin</td>
<td>Dorval, QB</td>
<td>Data &amp; Process Manager</td>
<td>Cost Controller</td>
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<td>Nicholas Borgia</td>
<td>Bay Park, NY</td>
<td>Plant Operator II</td>
<td>Plant Operator I</td>
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<tr>
<td>Matthew Brown</td>
<td>Ridgefield, CT</td>
<td>Assistant Project Manager</td>
<td>Assistant Operator</td>
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<td>Edwin Cacho</td>
<td>Paramus, NJ</td>
<td>IT Field Service Engineer</td>
<td>Application Support Engineer</td>
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<tr>
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<td>Richmond VA</td>
<td>Principal R&amp;D Engineer</td>
<td>Senior Research &amp; Development Engineer</td>
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<td>Manager Compensation/Benefits</td>
<td>Senior Compensation Analyst</td>
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<tr>
<td>Anthony Dusovic</td>
<td>Paramus, NJ</td>
<td>VP &amp; General Manager, UWFS</td>
<td>VP Capital Investment, Planning &amp; Delivery</td>
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<td>Sorter</td>
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<td>Principal Engineer</td>
<td>Manager, Design</td>
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<td>Amit Kaldate</td>
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<td>Biological Product Director</td>
<td>Senior Process Engineer</td>
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<td>Thomas Keffel</td>
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<td>Supervisor Maintenance</td>
<td>Fleet Manager</td>
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<td>Proposal Manager, UWFS</td>
<td>Manager, Customer Service - Growth</td>
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<td>Eugene Kottyar</td>
<td>Cedar Creek, NY</td>
<td>Plant Operator II</td>
<td>Plant Operator I</td>
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<tr>
<td>Paul Lawrence</td>
<td>Richmond, VA</td>
<td>Manager Design</td>
<td>Product Design Manager</td>
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<tr>
<td>Andrew W. Lee</td>
<td>Burbank, CA</td>
<td>O&amp;M Technician IV</td>
<td>O&amp;M Technician II</td>
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<tr>
<td>Artur Lisowski</td>
<td>Jersey City, NJ</td>
<td>Supervisor GIS</td>
<td>Electrician II</td>
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<tr>
<td>Gerardo Moreno</td>
<td>Paramus, NJ</td>
<td>Senior Project Engineer</td>
<td>Engineer II</td>
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<tr>
<td>David Mormul</td>
<td>Ontario, AB</td>
<td>Commissioning Manager</td>
<td>Manager</td>
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<tr>
<td>James Nekus</td>
<td>Paramus, NJ</td>
<td>Director Capital Planning &amp; Delivery</td>
<td>Director Capital Investment &amp; Large Prj Mgt</td>
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<tr>
<td>Michelle Nesby</td>
<td>Indianapolis, IN</td>
<td>Billing System Administrator</td>
<td>Accounts Receivable Analyst</td>
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<tr>
<td>Kevin A. Nyamumbo</td>
<td>Wilmington, DE</td>
<td>Project Engineer</td>
<td>Engineer</td>
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<tr>
<td>Cody Odland</td>
<td>Edmonton, AB</td>
<td>Journeymen Pipefitter</td>
<td>Apprentice Pipefitter</td>
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<tr>
<td>Kevin A. Peterson</td>
<td>Bay Park, NY</td>
<td>Plant Operator I</td>
<td>Plant Operator II</td>
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<tr>
<td>Kakoz J. Pondamati</td>
<td>Edmonton, AB</td>
<td>Apprentice Millwright</td>
<td>O&amp;M Tech III</td>
</tr>
<tr>
<td>Luis Sahagun</td>
<td>West Basin, CA</td>
<td>Operator II</td>
<td>Operator I</td>
</tr>
<tr>
<td>Marco Sammarene</td>
<td>Bay Park, NY</td>
<td>Maintenance Tech</td>
<td>Environment Health &amp; Safety Laborer</td>
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<tr>
<td>Matthew Schulte</td>
<td>Burbank, CA</td>
<td>ISP Coordinator</td>
<td>IPP Inspector</td>
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<tr>
<td>Dhaval Shah</td>
<td>Leonia, NJ</td>
<td>Project Controller</td>
<td>Manager UV Product Development</td>
</tr>
<tr>
<td>Tejpartap Singh Sidhu</td>
<td>Edmonton, AB</td>
<td>Plant Operator III</td>
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<td>Jugraj Singh</td>
<td>Edmonton, AB</td>
<td>Plant Operator IV</td>
<td>Plant Operator III</td>
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<tr>
<td>Michael Sullivan</td>
<td>Laurel, MS</td>
<td>Supervisor Operations</td>
<td>O&amp;M Technician III</td>
</tr>
<tr>
<td>Kevin Tarantino</td>
<td>Paramus, NJ</td>
<td>Manager Talent Acquisition</td>
<td>Supervisor, Talent Acquisition</td>
</tr>
<tr>
<td>Jonathan Tardiff</td>
<td>Paramus, NJ</td>
<td>Manager Engineering, UWFS</td>
<td>Senior Project Engineer</td>
</tr>
<tr>
<td>Patrick Tuohy</td>
<td>Haworth, NJ</td>
<td>Superintendent Operations</td>
<td>Supervisor, Operations</td>
</tr>
<tr>
<td>Charlene C. Viger</td>
<td>Paramus, NJ</td>
<td>Supervisor Facility Services</td>
<td>Property Coordinator</td>
</tr>
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</table>
As part of SUEZ’ commitment to development, remember our Licensed Operator Recognition & Development Program. In the upcoming months you’ll hear more from the Licensed Operator Committee on new initiatives. For more detail please review the plan information on the HRES.
industry awards & recognition

Congratulations to our colleagues for their extraordinary efforts. We’re proud of the excellent work you do on behalf of our customers, our company and the communities we serve.

SUEZ was honored with the Smart Water Company of the Year award at the 2017 Global Water Awards. This award recognizes companies that have contributed the most to the advancement of digital technologies in the water sector.

Mark Houle, assistant manager, South Huron Valley, MI operations, was recognized as Operator of the Year by the Michigan Water Environment Association.

Gary Prettyman, senior director of regulatory business, was appointed treasurer, New Jersey Chapter National Association of Water Companies.

The Warren, RI wastewater operations was recognized by the Narragansett Water Pollution Control Association with the 2016 Gold Award for Complete Permit Compliance.

Mary Campbell, esq., vice president, business development received the Women of Achievement Award from the NJ Tri-County Scholarship Fund’s Freedom Scholars Program.

New Jersey Operations was selected by the American Water Works Association New Jersey Section as the Water Utility Project of the Year for its contribution to the New Jersey water utility industry.

Devin Snyder, manager of operations and maintenance, Laurel, MS, was recognized by the Mississippi Water and Pollution Control Operator’s Association with the 2016 Don Scott Award for Outstanding Class IV Pollution Control Operator of the Year.

The Idaho Operations tapping team of Brian Tucker (copper), Chase Coles (setter), Pat Hoskins (coach) and Phil Canoy (cranker) won 1st place at the Pacific Northwest Section AWWA competition in May with a time of 1:19. They went on to place 6th at the National AWWA tapping competition. Pictured with SUEZ’ only tapping team is AWWA National Judge, Victor Periano with our New Jersey Operations.

Jaime Patriarca, manager, facilities administration, Paramus, NJ, was recognized with Leadership in Energy Environmental Design (LEED) Innovation Project of the Year by the U.S. Green Building Council.

Marc Oliver Quijano, laboratory manager, West Basin, CA operations, was recognized with an Emerging Leader Award by the California Water Environment Association.
As a company committed to sustaining the planet, we know that innovation and best practices are key to our success. As industry leaders, we recognize that it’s important to share our knowledge with others who are also trying to protect public health and preserve natural resources.

In addition to many of our subject matter experts presenting at AWWA’s National Annual Conference & Exposition, the following section presentations were given.

Presenting at the New Jersey Section American Water Works Association conference:

- **Nancy Fox**, director of engineering, Delaware Operations, presented on “Improve Performance of Aging Media Filters without the Cost and Disruptions of a Complete Filter Overhaul”.
- **Robert Raczko**, senior engineer, presented on “Converting Filters to Biologically Active Filters to Remove PPCPs/EDCs.”
- **Dejan Pandza**, senior project engineer, presented on “Painting of a 1MG Steel Water Storage Tank in a Closed Loop System with High Demands.”
- **Alberto Quiroz**, senior engineer, presented on “Risk-based Prioritization of Transmission and Distribution Projects in Jersey City.”

Presenting at the New York Section American Water Works Association conference:

- **Bill Prehoda**, hydrogeologist, New York Operations, moderated the technical program.
- **Gerry Remsen**, senior engineer, presented on “Trials and Tribulations of Designing and Building a Water Treatment Pilot Plant.”
- **Alberto Quiroz**, senior engineer, presented on “Risk-based Prioritization of Transmission and Distribution Projects in Westchester.”
- **Bill Parco**, GIS specialist, presented on “Leveraging Mobile Technology to Increase Water System Awareness.”


**Gary Albertson**, senior vice president of business development, was a guest panelist on the topics of “Strategic Solutions for Municipal Water Challenges” and “Overcoming Barriers to Advance Public-Private Partnerships at the P3 Water Summit.”

**Elizabett Keddy**, energy manager, was a guest lecturer at the University of Florida. She also presented at the Florida Women in Energy Leadership Forum and the Mid-Atlantic Conference of Regulatory Utilities Commissioners (MACRUC).

**Levent Takmaz** and **Ky Dangtran** presented on “Duffin Creek Experience – Two New Fluid Bed Sewage Sludge Incinerators Equipped with State of the Art Equipment” at the Residuals and Biosolids Conference. Levent Takmaz also presented on “Cleveland Experience – Three New Fluid Bed Municipal Sludge Incinerators and a Steam Turbine to Generate Power” at the New Jersey Water Environment Association Conference and Exposition.

**Christophe Desmottes**, senior engineer, research, development & industrialization, presented on “Deammonification Process Energetic Requirements” at the New Jersey Water Environment Association Conference and Exposition.

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**Brian McGovern** and **Egbert De Jong** presented their white paper on “Sustainable Strategies for Water Reuse of Hard COD in Refining and Petrochemical Applications” at the Downstream, Engineering, Construction & Maintenance Conference.
SUEZ is dedicated to sustaining the Earth today and for generations to come. The future of the local and world community depends on it, especially clean water—a vital necessity for all living things.

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